



## **Youth Program High School Math Tutor**

### **Great opportunity for college students or retired teachers!**

#### **About the Organization**

Canal Alliance is a nonprofit champion of immigrants who are challenged by a lack of resources and an unfamiliar environment. We believe everyone has the right to achieve their dreams. Every day, we educate, empower, support, and partner with motivated immigrants to best meet all their unique needs—from putting food on the table, to becoming American citizens, to learning English, to graduating from college. Because when we support immigrants, Marin becomes a place where everyone can live, work, and succeed.

Canal Alliance University Prep (UP!) is a college readiness and success program designed to support students in their journey to enroll in and graduate from a 4-year university.

#### **Position**

The High School Math Tutor collaborates with a team of professionals to provide wrap-around support for approximately 40 youth on their path toward college completion. A successful candidate will be a passionate believer in the power of education to improve the lives of immigrant youth and their families.

Specifically, the High School Math Tutor is responsible for providing 1 on 1 tutoring, math workshops, student progress monitoring, and goal setting. Candidates should have the ability to work Mondays 5:45-8:00pm, Tuesdays 4:45-8:00pm, Wednesdays 2:15-7:45pm, and Thursdays 3:45-8:00pm (15.25 hrs/week).

#### **Essential Duties and Responsibilities**

- Provide tutoring in high school math
- Plan for and teach a math workshop
- Maintain tutoring session notes using Salesforce
- Assess student learning and monitor progress
- Conduct regular goal setting meetings with students
- Modify instructional program of individual students based on student data
- Build positive and respectful relationships with students
- Communicate consistently and assist in identifying needs of students
- Participate in a weekly staff meeting
- Perform other related duties as assigned.

#### **Knowledge, skills and abilities**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and ability required.

- Effective tutoring skills
- Ability to identify gaps in learning, and adjust teaching to meet student needs
- Strong content knowledge in Algebra, Geometry, and preferably Chemistry
- Ability to effectively communicate information both verbally and in writing



- Ability to function with minimal supervision, follow directions, and handle multiple tasks simultaneously

#### **Education and Experience Requirements**

- Middle or high school math tutoring/teaching experience
- Bachelor's Degree, or working towards a degree
- Computer literacy
- Experience working with Latino, immigrant or low-income communities

#### **Compensation**

Compensation is commensurate with experience.

#### **Canal Alliance Equity and Inclusion Statement**

Canal Alliance actively promotes and recognizes principles of fairness, equity, and social justice in relation to, and across, intersections of race, age, color, national origin, ethnicity, citizenship, sex, sexual orientation, gender identity, gender expression, religion, disability, ancestry and all other identities represented among our diverse employees.

By appreciating the importance of inclusion, we acknowledge that the collective and individual talents, skills, and perspectives of our staff foster a culture of belonging, safety, collaborative practice, innovation, and mutual respect.

Canal Alliance is committed to the transformation of attitudes and systems that deprive any person or group of these principals.

#### **Application Process**

Please email your resume and cover letter to [HR@canalalliance.org](mailto:HR@canalalliance.org). Only electronic applications will be accepted. (Keep it green!) Please indicate "HS Math Tutor – YOUR NAME" in the subject line of your email.